

KORN FERRY
1900 AVENUE OF THE STARS, SUITE 1225
LOS ANGELES, CA 90067



SCAN TO
VIEW MATERIALS & VOTE



VOTE BY INTERNET

Before The Meeting - Go to www.proxyvote.com or scan the QR Barcode above

Use the Internet to transmit your voting instructions and for electronic delivery of information up until 11:59 p.m. Eastern Time on September 23, 2026. Have your proxy card in hand when you access the website and follow the instructions to obtain your records and to create an electronic voting instruction form.

During The Meeting - Go to www.virtualshareholdermeeting.com/KFY2026

You may attend the Annual Meeting of Stockholders via the Internet and vote during the meeting. Have the information that is printed in the box marked by the arrow available and follow the instructions.

VOTE BY PHONE - 1-800-690-6903

Use any touch-tone telephone to transmit your voting instructions up until 11:59 p.m. Eastern Time on September 23, 2026. Have your proxy card in hand when you call and then follow the instructions.

VOTE BY MAIL

Mark, sign and date your proxy card and return it in the postage-paid envelope we have provided or return it to Vote Processing, c/o Broadridge, 51 Mercedes Way, Edgewood, NY 11717.

TO VOTE, MARK BLOCKS BELOW IN BLUE OR BLACK INK AS FOLLOWS:

T01911-P55463

KEEP THIS PORTION FOR YOUR RECORDS
DETACH AND RETURN THIS PORTION ONLY

THIS PROXY CARD IS VALID ONLY WHEN SIGNED AND DATED.

KORN FERRY

The Board of Directors recommends you vote FOR each of the following nominees:

1. Election of Directors

Nominees:

For Against Abstain

1a. Doyle N. Beneby

☐ ☐ ☐

1b. Laura M. Bishop

☐ ☐ ☐

1c. Gary D. Burnison

☐ ☐ ☐

1d. Matthew J. Espe

☐ ☐ ☐

1e. Russell A. Hagey

☐ ☐ ☐

1f. Jerry P. Leamon

☐ ☐ ☐

1g. Angel R. Martinez

☐ ☐ ☐

1h. Lori J. Robinson

☐ ☐ ☐

1i. Peter A. Shimer

☐ ☐ ☐

The Board of Directors recommends you vote FOR proposals 2, 3, and 4.

For Against Abstain

2. Advisory (non-binding) resolution to approve the Company's executive compensation.

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3. Approval of the Korn Ferry Amended and Restated 2022 Stock Incentive Plan.

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4. Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the Company's 2027 fiscal year.

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NOTE: Such other business as may properly come before the meeting or any adjournment or postponement thereof.

Please sign exactly as your name(s) appear(s) hereon. When signing as attorney, executor, administrator, or other fiduciary, please give full title as such. Joint owners should each sign personally. All holders must sign. If a corporation or partnership, please sign in full corporate or partnership name by authorized officer.

Signature [PLEASE SIGN WITHIN BOX] Date

Signature (Joint Owners) Date

**Important Notice Regarding the Availability of Proxy Materials for the Stockholder Meeting to be
Held on September 24, 2026:**

The Notice and Proxy Statement and Annual Report are available at www.proxyvote.com.

T01912-P55463

**KORN FERRY
2026 Annual Meeting of Stockholders
September 24, 2026 8:00 AM Pacific Time
Online at www.virtualshareholdermeeting.com/KFY2026
This proxy is solicited by the Board of Directors**

The undersigned hereby appoints Gary D. Burnison and Robert P. Rozek, and each of them, with power to act without the other and with power of substitution, as proxies and attorneys-in-fact and hereby authorizes them to represent and vote, as provided on the other side, all the shares of Korn Ferry (the "Company") common stock which the undersigned is entitled to vote and, in their discretion, to vote upon such other business as may properly come before the 2026 Annual Meeting of Stockholders (the "Meeting") of the Company to be held online via live audiocast on September 24, 2026 at www.virtualshareholdermeeting.com/KFY2026 or any adjournment or postponement thereof, with all powers which the undersigned would possess if present at the Meeting.

THIS PROXY, WHEN PROPERLY EXECUTED, WILL BE VOTED IN THE MANNER DIRECTED HEREIN BY THE UNDERSIGNED AND IN THE DISCRETION OF THE PROXIES WITH RESPECT TO SUCH OTHER BUSINESS AS MAY PROPERLY COME BEFORE THE MEETING OR ANY ADJOURNMENT OR POSTPONEMENT THEREOF. IF NO DIRECTION IS MADE BUT THE CARD IS SIGNED, THIS PROXY CARD WILL BE VOTED "FOR" THE ELECTION OF ALL NOMINEES UNDER PROPOSAL 1, "FOR" PROPOSALS 2, 3, AND 4, AND IN THE DISCRETION OF THE PROXIES WITH RESPECT TO SUCH OTHER BUSINESS AS MAY PROPERLY COME BEFORE THE MEETING OR ANY ADJOURNMENT OR POSTPONEMENT THEREOF.

Continued and to be signed on reverse side