UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): March 10, 2025

KORN FERRY

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation) 001-14505 (Commission File Number) 95-2623879 (IRS Employer Identification No.)

1900 Avenue of the Stars, Suite 1225 Los Angeles, California 90067 (Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (310) 552-1834

1900 Avenue of the Stars, Suite 1500 Los Angeles, California 90067 (Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

D Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

	Trading	Name of Each Exchange
Title of Each Class	Symbol(s)	on Which Registered
Common Stock, par value \$0.01 per share	KFY	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box

Item 8.01 Other Events.

On March 10, 2025, the Board of Directors of Korn Ferry (the "Company") (the "Board") (i) approved an increase in the Company's quarterly dividend policy to \$0.48 per share, and (ii) declared a cash dividend of \$0.48 per share that will be paid on April 15, 2025 to holders of the Company's common stock of record at the close of business on March 27, 2025. A copy of the press release announcing such actions is attached hereto as Exhibit 99.1.

The declaration and payment of future dividends under the quarterly dividend policy will be at the discretion of the Board and will depend upon many factors, including the Company's earnings, capital requirements, financial conditions, the terms of the Company's indebtedness and other factors that the Board may deem to be relevant. The Company may amend, revoke or suspend the dividend policy at any time and for any reason at its discretion.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

Exhibit 99.1 Press Release, dated March 10, 2025.

Exhibit 104 The cover page from this Current Report on Form 8-K, formatted in Inline XBRL (included as Exhibit 101).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

KORN FERRY (Registrant)

Date: March 10, 2025

/s/ Robert P. Rozek

(Signature) Name: Robert P. Rozek

Title: Executive Vice President, Chief Financial Officer and Chief Corporate Officer

Contacts

Investor Relations: Tiffany Louder, (214) 310-8407 Media: Dan Gugler, (310) 226-2645

Korn Ferry Board Authorizes Quarterly Dividend Increase for Fifth Consecutive Year

Dividend Increases 30% to \$0.48 Per Share

LOS ANGELES, March 10, 2025 – Korn Ferry (NYSE:KFY), a global organizational consulting firm, today announced its Board of Directors has approved a 30% increase in its quarterly cash dividend to \$0.48 per share. This dividend will be payable on April 15, 2025 to shareholders of record on March 27, 2025. This represents an indicated annual dividend of \$1.92 per share.

"This marks the fifth consecutive year that we have increased our regular quarterly cash dividend and demonstrates the continued confidence we have in our business," said Gary D. Burnison, CEO, Korn Ferry.

About Korn Ferry

Korn Ferry is a global organizational consulting firm, bringing together strategy and talent to drive superior performance for our clients. We work with clients to design their organizational structures, roles, and responsibilities. We help them hire the right people and advise them on how to reward, develop, and motivate their workforce. And we help professionals navigate and advance their careers.

Forward-Looking Statements

Statements in this Press Release that relate to Korn Ferry's goals, strategies, future plans and expectations, and other statements of future events or conditions are forward-looking statements that involve a number of risks and uncertainties. Words such as "believes", "expects", "anticipates", "may", "should", "will", "likely", and "confidence", and variations of such words and similar expressions are intended to identify such forward-looking statements. Readers are cautioned not to place undue reliance on such statements. Such statements are based on current expectations; actual results in future periods may differ materially from those currently expected or desired because of a number of risks and uncertainties that are beyond the control of Korn Ferry, including global and local political and economic developments, demand fluctuations, and those risks and uncertainties included in Korn Ferry's periodic filings with the Securities and Exchange Commission, including the factors described in the sections entitled "Risk Factors" and "Forward-Looking Statements" of the Company's Annual Report on Form 10-K for the fiscal year ended April 30, 2024. Korn Ferry disclaims any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as otherwise required by applicable law.