UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 6, 2025

KORN FERRY

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation) 001-14505 (Commission File Number) 95-2623879 (IRS Employer Identification No.)

1900 Avenue of the Stars, Suite 1500 Los Angeles, California 90067 (Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (310) 552-1834

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- □ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- □ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- □ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- □ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class	Trading Symbol(s)	Name of Each Exchange on Which Registered
Common Stock, par value \$0.01 per share	KFY	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company □

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Korn Ferry (the "Company") announces with deep sorrow that Mark Arian, the Company's Chief Executive Officer, Consulting, passed away on February 6, 2025. Mr. Arian's dedication, leadership and contributions to the Company have been invaluable, and he will be greatly missed by the entire Korn Ferry community. The Company extends its heartfelt condolences to Mr. Arian's family and loved ones, and expresses its gratitude for his years of service and the significant contributions he made to Korn Ferry.

Lesley Uren, who has served as President of Consulting in EMEA for the past three years, has been appointed on February 6, 2025 to take over the role of Chief Executive Officer, Consulting. The Company expects that Ms. Uren's extensive experience and proven track record in the consulting industry will allow for a seamless transition and continued excellence in leadership for the Company.

Forward-Looking Statements

Statements in this Current Report on Form 8-K that relate to Korn Ferry's goals, strategies, future plans and expectations, and other statements of future events or conditions are forward-looking statements that involve a number of risks and uncertainties. Words such as "believes", "continue", "expects", "anticipates", "may", "should", "will" or "likely", and variations of such words and similar expressions are intended to identify such forward-looking statements. Readers are cautioned not to place undue reliance on such statements. Such statements are based on current expectations; actual results in future periods may differ materially from those currently expected or desired because of a number of risks and uncertainties that are beyond the control of Korn Ferry, including global and local political and economic developments, demand fluctuations, and those risks and uncertainties included in Korn Ferry's periodic filings with the Securities and Exchange Commission, including the factors described in the sections entitled "Risk Factors" and "Forward-Looking Statements" of the Company's Annual Report on Form 10-K for the fiscal year ended April 30, 2024. Korn Ferry disclaims any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as otherwise required by applicable law.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: February 6, 2025

KORN FERRY

(Registrant)

/s/ Robert P. Rozek

(Signature)

Name: Robert P. Rozek

Title: Executive Vice President, Chief Financial Officer and

Chief Corporate Officer