## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

## OMB APPROVAL

3235-0287

OMB Number:

Check this box Section 16. For may continue.	m 4 or Form 5	obligations	STATE		ENT OF CHANGES IN BENEFICIAL OWNERSHIP iled pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940									Expires: December 31, 2014 Estimated average burden hours per 0.5 response: 0.5		
1. Name and Address of Reporting Person <sup>*</sup> THOMPSON MARK C							or Trading Sy TERNAT									
(Last) (First) (Middle)					3. Date of Earliest Transaction (Month/Day/Year) 07/14/2003							Officer (give title Other (specify below) below)				
(Street)					4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person				
(City)	(State)		<sup>(ip)</sup> Fable I - Non-I	Deriva	tive S	ecurifi	ies Acr	wired Die	snosed of	f or Benefic	ially Ow		by More th	han One	e Reporting	g Person
1. Title of Security (Instr. 3)				Transac ate Month/Da	tion	2A. Deemed Execution Date, if any (Month/Day/Year)		3. 4. Securit Transaction Disposed Code (Instr.		ities Acquired (A) or d Of (D) (Instr. 3, 4 and 5)		5. Amount o Securities Beneficially Following R	Owned eported	Form: D	wnership n: Direct (D) Idirect (I) Ir. 4)	7. Nature of Indirect Beneficial Ownership
								Code V	Amount	(A) or (D)			(s) (Instr.	(Instr.		(Instr. 4)
			Table II - De (e.)							or Beneficia le securities		ed				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr.		5. Number of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported	Where Ship Source Strength Str	Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)			
Employee Stock Option (right to buy)	36.19	07/14/2003		D <sup>(1)</sup>	v		2,500	09/26/2000	09/25/2010	Common Stock	2,500	\$36.19	0		D	
Employee Stock Option (right to buy)	36.19	07/14/2003		Α	v	2,500		09/26/2000	09/25/2010	Common Stock	2,500	\$36.19	2,500		D	
Employee Stock Option (right to buy)	8.97	07/14/2003		D <sup>(1)</sup>	v		2,500	09/25/2001	09/24/2011	Common Stock	2,500	\$8.97	0		D	
Employee Stock Option (right to buy)	8.97	07/14/2003		A	v	2,500		09/25/2001	09/24/2011	Common Stock	2,500	\$8.97	2,500		D	
Employee Stock Option (right to buy)	10.29	07/14/2003		D <sup>(1)</sup>	v		829	05/01/2002	04/30/2012	Common Stock	829	\$10.29	0		D	
Employee Stock Option (right to buy)	10.29	07/14/2003		A		829		05/01/2002	04/30/2012	Common Stock	829	\$10.29	829		D	
Employee Stock Option (right to buy)	6.9	07/14/2003		<b>D</b> <sup>(1)</sup>	v		1,242	08/01/2002	07/31/2012	Common Stock	1,242	\$6.9	0		D	
Employee Stock Option (right to buy)	6.9	07/14/2003		A	v	1,242		08/01/2002	07/31/2012	Common Stock	1,242	\$6.9	1,242		D	
Employee Stock Option (right to buy)	7.08	07/14/2003		D <sup>(1)</sup>	v		2,500	09/24/2002	09/23/2012	Common Stock	2,500	\$7.08	0		D	
Employee Stock Option (right to buy)	7.08	07/14/2003		A	v	2,500		09/24/2002	09/23/2012	Common Stock	2,500	\$7.08	2,500		D	
Employee Stock Option (right to buy)	8.72	07/14/2003		D <sup>(1)</sup>	v		1,004	11/05/2002	11/04/2012	Common Stock	1,004	\$8.72	0		D	
Employee Stock Option (right to buy)	8.72	07/14/2003		A	v	1,004		11/05/2002	11/04/2012	Common Stock	1,004	\$8.72	1,004		D	
Employee Stock Options (right to buy)	6.26	07/14/2003		D <sup>(1)</sup>	v		1,430	02/03/2003	02/02/2013	Common Stock	1,430	\$6.26	0		D	
Employee Stock Options (right to buy)	6.26	07/14/2003		Α	v	1,430		02/03/2003	02/02/2013	Common Stock	1,430	\$6.26	1,430		D	
Employee Stock Option (right to buy)	7.05	07/14/2003		D <sup>(1)</sup>	v		1,285	05/01/2003	04/30/2013	Common Stock	1,285	\$7.05	0		D	
Employee Stock Option (right to buy)	7.05	07/14/2003		A	v	1,285		05/01/2003	04/30/2013	Common Stock	1,285	\$7.05	1,285		D	

1. The exercisability period after termination was extended from twelve months to sixty months.

Peter L. Dunn, attorney-in-fact 07/

\*\* Signature of Reporting Person

07/16/2003

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.