
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

FORM 8-K

**CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): September 15, 2026

KORN FERRY
(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation)

001-14505
(Commission
File Number)

95-2623879
(IRS Employer
Identification No.)

**1900 Avenue of the Stars, Suite 1225
Los Angeles, California 90067**
(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: **(310) 552-1834**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class
Common Stock, par value \$0.01 per share

Trading Symbol(s)
KFY

Name of Each Exchange on Which Registered
New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 7.01 Regulation FD Disclosure.

As previously disclosed, beginning in fiscal 2027, Korn Ferry (the “Company”) realigned its organizational structure from a solution-based presentation to a reporting model by geography, with the following three reportable segments: (i) Americas, (ii) Europe, Middle East and Africa, and (iii) Asia Pacific. Through these reportable segments Korn Ferry delivers services through three Solution groups: (i) Search (Executive Search and Professional Search), (ii) Talent & Organizational Solutions (Consulting and Digital), and (iii) Workforce Solutions (Recruitment Process Outsourcing and Interim).

The Company is furnishing herewith as Exhibit 99.1 recast unaudited fee revenue for each quarter of fiscal 2026 for each of its new geographic reporting segments and further disaggregated by Solutions Group. Because such financial information will not be reported until the Form 10-Q is filed for each quarter of the Company’s fiscal year 2027 and the Form 10-K for the Company’s fiscal year 2027, management is providing such recast segment historical information to investors in advance to enhance understanding of the operating performance of the Company’s realigned segments. Therefore, Exhibit 99.1 to this Form 8-K presents quarterly unaudited financial information recast to reflect changes to the Company’s segment reporting for each quarter in the fiscal year ended April 30, 2026 to supplement financial disclosures included in the Company’s previously filed reports and to recast previously disclosed quarterly historical segment information under the realigned segment reporting structure and further disaggregated by Solutions Group.

The recast of the previous quarterly segment financial information included in this Form 8-K is provided voluntarily to investors and is not required by accounting principles generally accepted in the United States of America (“GAAP”) and solely reflect changes in the Company’s reportable segment information and the related impacts to segment disclosures as a result of the recast described above and do not represent a restatement of previously issued financial statements. The recast information does not affect the Company’s GAAP consolidated reported net income, earnings per share, operating income, or total assets or liabilities for any of the previously reported periods.

This information included in this Item 7.01, as well as Exhibit 99.1, shall not be deemed “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), or incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

Exhibit 99.1	<u>Recast unaudited fee revenue for the quarterly periods ended July 31, 2025, October 31, 2025, January 31, 2026 and April 30, 2026, reflecting changes in Korn Ferry's reportable segment information and further disaggregated by Solutions Group.</u>
Exhibit 104	The cover page from this Current Report on Form 8-K, formatted in Inline XBRL (included as Exhibit 101).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

KORN FERRY

(Registrant)

Date: September 15, 2026

/s/ Robert P. Rozek

(Signature)

Name: Robert P. Rozek

Title: Executive Vice President, Chief Financial Officer and
Chief Corporate Officer

On May 1, 2026, Korn Ferry realigned the Company's organizational reporting structure from a solution-based presentation to a reporting model by geography, with the following three reportable segments: (i) Americas, (ii) Europe, Middle East and Africa ("EMEA"), and (iii) Asia Pacific ("APAC"), to better reflect how work is delivered across the firm, align more closely with how clients buy Korn Ferry services, and support the Company's We Are Korn Ferry operating model. Through these reportable segments Korn Ferry delivers services through three Solution groups: (i) Search (Executive Search and Professional Search), (ii) Talent & Organizational Solutions (Consulting and Digital), and (iii) Workforce Solutions (Recruitment Process Outsourcing and Interim). The presentation of fee revenue prior to May 1, 2026 has been revised to conform to the new segment reporting.

Fee revenue by reportable segment and further disaggregated by Solution Group are as follows for each quarter in fiscal 2026:

	Three months ended,							
	July 31, 2025		October 31, 2025		January 31, 2026		April 30, 2026	
	Dollars	%	Dollars	%	Dollars	%	Dollars	%
	(dollars in thousands)							
Fee revenue:								
AMERICAS								
Search	\$ 183,723	25.9 %	\$ 190,958	26.5 %	\$ 189,100	26.4 %	\$ 206,886	27.2 %
Talent & Organizational Solutions	110,061	15.5	111,369	15.4	104,050	14.5	117,631	15.5
Workforce Solutions	110,351	15.6	114,332	15.8	115,352	16.1	123,165	16.2
Total Americas	404,135	57.0	416,659	57.7	408,502	56.9	447,682	58.9
EMEA								
Search	65,499	9.2	61,932	8.6	65,945	9.2	65,248	8.6
Talent & Organizational Solutions	111,415	15.7	114,584	15.9	121,033	16.9	117,108	15.4
Workforce Solutions	42,041	5.9	43,370	6.0	42,496	5.9	46,713	6.2
Total EMEA	218,955	30.9	219,886	30.5	229,474	32.0	229,069	30.2
APAC								
Search	29,702	4.2	29,276	4.1	28,626	4.0	29,566	3.9
Talent & Organizational Solutions	37,684	5.3	37,918	5.3	35,861	5.0	36,464	4.8
Workforce Solutions	18,137	2.6	17,960	2.5	14,922	2.1	16,991	2.2
Total APAC	85,523	12.1	85,154	11.8	79,409	11.1	83,021	10.9
Total fee revenue	708,613	100.0 %	721,699	100.0 %	717,385	100.0 %	759,772	100.0 %
Reimbursed out-of-pocket engagement expenses	6,930		8,101		7,657		8,484	
Total revenue	\$ 715,543		\$ 729,800		\$ 725,042		\$ 768,256	
Fee revenue by Solution Group:								
Search	\$ 278,924	39.3 %	\$ 282,166	39.1 %	\$ 283,671	39.5 %	\$ 301,700	39.7 %
Talent & Organizational Solutions	259,160	36.6	263,871	36.6	260,944	36.4	271,203	35.7
Workforce Solutions	170,529	24.1	175,662	24.3	172,770	24.1	186,869	24.6
Total fee revenue	\$ 708,613	100.0 %	\$ 721,699	100.0 %	\$ 717,385	100.0 %	\$ 759,772	100.0 %