



Korn Ferry Hay Group and Harris Corporation Accepting Veteran Applications for Pro Bono Military to Civilian Leadership Program

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MCLEAN, Va.--(BUSINESS WIRE)--Jan. 12, 2016-- Through its employee volunteer programs, the Hay Group division of Korn Ferry (NYSE:KFY), the preeminent global people and organizational advisory firm, and Harris Corporation (NYSE: HRS), today announced that online [applications](#) are being accepted through Feb. 8, 2016 for the seventh cohort of the Leveraging Military Leadership Program.

The program, which is designed to create successful transitions from military to civilian careers, is open to Veterans of any rank who left the service in the last two years or who will transition in the next six months. To date, more than 250 service members from all branches of the military have participated in this pro bono program.

Participants will be guided by a team of global leadership experts from Hay Group and Harris, who will lead Veterans through a three-month program composed of on-line, remote, and in-person assessments, coaching, instruction, group exercises and lectures. The in-residence portion of the program takes place from **Friday, April 8 through Sunday, April 10** in Herndon, Virginia. Veterans will receive the same research-based leadership development services offered by Hay Group to Boards, CEOs and senior executives at leading global organizations.

Veterans engage in topics such as defining a career vision, mapping out a targeted post-military career strategy, and creating an action plan that includes networking, using social media and refining their engagement and interviewing techniques.

"The Leveraging Military Leadership Program teaches Veterans how to strengthen their personal, interpersonal and executive communication skills, clearly articulate their unique value, and chart their professional journey based on a strong career strategy," explains Noah Rabinowitz, senior partner and global lead for Executive Leadership Development at Hay Group. "We have had the privilege of working with some of the finest military professionals as they explore their career 2.0."

"Veterans entering the civilian workforce offer tremendous skills and represent an incredible talent source for employers nationwide," said Robert Duffy, senior vice president, Human Resources and Administration for Harris. "We are proud to host this unique program that goes beyond traditional training to enable Veterans to develop their own individual strategies to begin and grow their professional careers."

The program has also garnered tremendous support from participants.

"The Leveraging Military Leadership Program truly was a life changing experience," said participant Robert Fagan, a retired Army Colonel with 29 years of service. "Most military transition courses start with the 'action plan' in mind, such as resumes, networking and LinkedIn profiles. This program takes you through the journey of self-exploration and self-awareness that allows you to develop a vision and a strategy, thereby making your transition more purposeful, meaningful and focused."

About Korn Ferry

Korn Ferry is the preeminent global people and organizational advisory firm. We help leaders, organizations, and societies succeed by releasing the full power and potential of people. Our nearly 7,000 colleagues deliver services through our Executive Search, Hay Group and Futurestep divisions. Visit kornferry.com for more information.

About Harris

Harris Corporation is a leading technology innovator, solving our customers' toughest mission-critical challenges by providing solutions that connect, inform and protect. Harris supports customers in more than 125 countries, has approximately \$8 billion in annual revenue and 22,000 employees worldwide. The company is organized into four business segments: Communications Systems, Space and Intelligence Systems, Electronic Systems, and Critical Networks. Learn more at harris.com

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