



Korn/Ferry International Appoints Smita Anand To Head Its Leadership And Talent Consulting Business In India

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NEW DELHI, Sept. 30, 2012 /PRNewswire/ -- Korn/Ferry International (NYSE:KFY), a premier global provider of talent management solutions, has appointed Smita Anand as Senior Partner and Managing Director of its Leadership and Talent Consulting (LTC) business in India.

Based in Korn/Ferry's Gurgaon office, Ms. Anand will be responsible for leading the Firm's Board and CEO Succession offering in Asia. She will also continue to strengthen the LTC business and enhance the client franchise across the Indian market.

Navnit Singh, Chairman and Office Managing Director of Korn/Ferry India, said, "With nearly three decades of experience in management consulting and business leadership roles spanning India, the Middle East, China, and several other markets in the Asia Pacific region, Smita will be a terrific addition to the India team as clients look to us for strategic counsel to help them understand respond to the dynamic talent landscape."

As a leadership coach and advisor, Ms. Anand has advised chairmen and board members and senior business leaders across Asia on issues ranging from succession, talent, and business alignment. She has helped Asian leaders deal with change contexts such as business turnaround, growth, consolidation, and global expansion.

Before joining Korn/Ferry, Ms. Anand was the President of iDiscoveri Leadership, a leadership and 'life-long learning' business in India. Prior to that, she was the Regional Director for Aon-Hewitt's Asia-Pacific Consulting business. Based in Shanghai, Ms. Anand had overall responsibility for strategizing and realizing customer, business, quality and team goals for a diverse region, spanning 10 countries and 18 offices.

Earlier, Ms. Anand was head of Human Capital Services for PricewaterhouseCoopers in India, and has also been a senior consultant at Ernst & Young.

"CEO succession is one the most significant challenges in Asia today, as the current generation of leaders prepare for the transition to the next. Smita will be critical in extending our growing impact on CEO transitions across the region," said Indranil Roy, Managing Director for Korn/Ferry Leadership and Talent Consulting, Asia Pacific. "In India, we already have a strong team in place. Smita will be instrumental in taking our India practice to the next level of success. I am thrilled to have her on the team," he added.

Ms. Anand holds a Masters in Business Administration with specialization in Human Resources from Allahabad University and a Bachelor of Arts from Lucknow University. She is also trained in, and is an accredited user of assessment tools such as Human Synergistics, FACET 5, Hogan Assessments, and MBTI.

About Korn/Ferry International Asia Pacific

Korn/Ferry International, with a presence throughout the Americas, Asia Pacific, Europe, the Middle East and Africa, is a premier global provider of talent management solutions. Korn/Ferry, based in Los Angeles, was the first major global executive search firm to operate in Asia Pacific when it opened its doors in Tokyo in 1973. Today it has 18 offices in key business centers throughout the region. Korn/Ferry delivers an array of solutions that help clients to attract, engage, develop, and retain their talent.

Visit www.kornferry.com for more information about the firm, and www.kornferryinstitute.com for thought leadership, intellectual property and research.

SOURCE Korn/Ferry International

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