



Charles Shao Joins Korn Ferry Hay Group as a Senior Client Partner

September 4, 2017

BEIJING--(BUSINESS WIRE)--Sep. 4, 2017-- Korn Ferry (NYSE:KFY) today announced that Charles Shao has joined the firm as a Senior Client Partner. He will be based out of the Beijing office.

Prior to joining Korn Ferry Hay Group, Mr. Shao was Global Head of Learning & Development for Caterpillar Inc. There, he was responsible for building and executing Caterpillar enterprise learning and development strategy worldwide to enable sustainable business success and to support the personal growth of over 100,000 employees.

Previously, Mr. Shao was a practice leader at Hewitt Associates, consulting multinational and local clients in various human capital areas such as talent management, leadership consulting and HR transformation. Prior to Hewitt Associates, Mr. Shao worked in several HR functional areas at a number of Fortune 500 companies.

"Charles brings to the firm deep expertise in a broad range of human capital strategy areas," said Michael Distefano, Chief Operating Officer, Asia Pacific, Korn Ferry. "His global experience in driving organic change in large organizations will be an invaluable asset to our firm."

Mr. Shao holds a Master of Business Administration from Rotterdam School of Management, Erasmus University in the Netherlands and a Bachelor of Economics from Shanghai University of Finance and Economics. He is accredited for several leadership assessment instruments and is a trained executive coach.

About Korn Ferry

Korn Ferry is the preeminent global people and organizational advisory firm. We help leaders, organizations and societies succeed by releasing the full power and potential of people. Our more than 7,000 colleagues deliver services through our Executive Search, Hay Group and Futurestep divisions. Visit kornferry.com for more information.

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